

## **System Starter Template**

### **“Make it Make Sense”—Creating Simple Systems That Keep Your Practice Flowing**

*Instructions: Choose a task in your practice that currently relies on one person’s memory, expertise, or presence. Use this template to design a system that anyone could follow—even on a Monday morning when you’re short-staffed and under-caffeinated!*

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#### **1. What’s the task?**

*(Describe it simply)*

Example: Closing out cash at the end of day or... Submitting lab cases (create a system sheet for each unique lab/case type)

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#### **2. Who does it now?** *(Who’s the go-to person who has the most knowledge and experience?)*

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#### **3. What often goes wrong when that person is out?** *(Be honest! Chaos loves company.)*

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#### **4. What’s the ripple effect when it goes wrong?** *(Late patients? Team stress or friction? Surprise redo costs? Lost patient confidence? Fall way behind in the day’s schedule )*

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#### **5. What are the key steps to doing this task well?**

*(List them briefly: what, where, when, how?)*

- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

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**6. Where will this system live?**

- ☐ Printed guide
- ☐ Shared Google Doc
- ☐ Laminated checklist
- ☐ On the wall in [location]
- ☐ Other: \_\_\_\_\_

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**7. Who else needs to be trained on this system?** *(List backup folks or “floaters” who can jump in.)*

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**8. What would make it easier to follow this system?**

*(Visual cues, labels, storage changes, etc.)*

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- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

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**9. What’s one way we’ll test it out this month?**

*(Pilot day? Surprise day off for the usual expert?)*

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**10. What will success look like?**

- ☐ The task gets done right, no matter who’s there
- ☐ The team feels less stressed
- ☐ Patients experience seamless care
- ☐ Other: \_\_\_\_\_
- ☐ Other: \_\_\_\_\_
- ☐ Other: \_\_\_\_\_