

Labor Law Poster Update - 1/2021

Below is a table listing the minimal posters needed to be displayed in a business. The revised dates have been included for you to check your posters to see if you have the most current version. All of the posters are available to download free from either the state or federal websites. There is a link at www.vsds.org on the *Member Resources* page to Labor Law Posters that can be accessed any time.

The following poster has been updated since last year:

- **NEW** State: Minimum Wage Poster – New Rate 1/2021
https://labor.vermont.gov/sites/labor/files/doc_library/Minimum%20Wage%202021.pdf

| FEDERAL | Revised | STATE | Revised |
|--|---------|--|---------------|
| | | Employment Protections for Victims of Crime | 7/2018 |
| Job Safety and Health | 2019 | Employers Liability and Workers Compensation | 12/2005 |
| Equal Employment Opportunity & Supplement | 9/2015 | Equal Employment Opportunity | 11/2009 |
| Fair Labor Standard Act-Minimum Wage | 7/2016 | Employer's Reinstatement Liability | 6/2017 |
| Your Rights Under the Family and Medical Leave Act | 4/2016 | National Labor Relations Act | 2016 |
| | | Child Labor Law Poster | 9/2007 |
| | | Accommodations for Pregnant Employees | 1/2018 |
| Possibly Applicable | | Family Leave Poster | 3/2014 |
| Employee Rights for Workers with Disabilities/Special Minimum Wage Poster | 1/2018 | Healthcare Whistleblower's Protection Act (fill in blanks on form with Contact 603-666-7116 Federal Dept. of Labor) | 6/2005 |
| Uniformed Services Employment + Reemployment Rights Act | 4/2017 | Minimum Wage Poster (new rate 1/2021) | 1/2021 |
| | | Sexual Harassment is Illegal | 9/2018 |
| | | VOSHA Health and Safety Protection on the Job Poster | 3/2014 |
| | | Unemployment Insurance Poster | 6/2018 |
| | | Posting of Safety Records | 9/2014 |
| | | Earned Sick Time Act | 12/2016 |
| State Poster Website: https://labor.vermont.gov/mandatory-workplace-posters-vermont Federal Poster Website: https://www.dol.gov/general/topics/posters | | | |