

VERMONT STATE DENTAL SOCIETY

STRATEGIC PLAN



7/14/2006

MISSION STATEMENT

The Vermont State Dental Society is a voluntary membership organization of dental professionals who, together with the American Dental Association, work to improve the oral health of the citizens of Vermont and serve the profession of dentistry.

The Vermont State Dental Society is the leading resource for improving the oral health of every Vermonter.

VSIDS STRATEGIC PLAN GOALS

1. To ensure that every Vermonter can receive oral health care in a timely manner in a dental home
2. To ensure a sufficient and qualified dental workforce
3. To be recognized as a leader in public oral health education
4. To support our members through a strong and effective organization

Goal I

To ensure that every Vermonter can receive oral health care in a timely manner in a dental home

OBJECTIVES:

1. Continue to meet or exceed National Healthy People 2010 (US Department of Health and Human Services. Conference Edition in Two Volumes. Washington, DC January 2000 <http://www.healthypeople.gov>) and Healthy Vermonters 2010 Goals (<http://healthvermont.gov/pubs/hv2010/hv2010.aspx>)
 - A. Increase the public awareness of the importance of dental health care issues
 - B. Educate dentists to better understand access issues
 - C. Align with appropriate advocacy groups to facilitate access by Medicaid patients
2. Identify and work to resolve oral health care issues
 - A. Promote the dental home concept as defined in the Guiding Principles
 - B. Develop a position statement describing the benefits of the model for centralized, cost-efficient, and quality care that is successfully used in dentistry
 - C. Continue involvement and participation in public health initiatives
3. Build a volunteer pool

Goal II

To ensure a sufficient and qualified dental workforce

OBJECTIVES:

1. Ensure an adequate number of practicing dentists
 - A. Develop a program to present to high school students on dentistry as a career
 - B. Develop and implement a mentoring program
 - C. Continue the work of the VSDS recruitment committee
2. Attract dentists to practice in Vermont
3. Ensure adequate number of dental team members
4. Provide leadership in discussions related to workforce qualifications for providing dental care

Goal III

To be recognized as a leader in public oral health education

OBJECTIVES:

1. Increase public awareness of the importance of oral health
2. Influence public perception of VSDS through coalition building
3. Assist governmental branches (executive & legislative) in making decisions that meet the needs of both the public and the health care provider
4. Ensure that legislators and others, who influence public health policy, see the VSDS as the leading resource for improving oral health care
5. Expand VSDS technological capabilities to serve the public

Goal IV

To support our members through a strong and effective organization

OBJECTIVES:

1. Build a volunteer pool
 - A. Maximize support of dentists as members and participants/volunteers in VSDS
 - B. Increase the number of dentists serving on boards, commissions
 - C. Shift to a strategic plan directed mode of governance using the strategic plan content to drive committee and task force activities
 - D. Continue with current programs where members and volunteer leaders participate, i.e....VSDS annual meeting, ADA annual meeting, etc...

2. Increase membership
 - A. Enhance membership recruitment and development
 - B. Provide a broad scope of services to member dental practices
 - C. Evaluate members usage levels and value ratings about VSDS programs, initiatives, member services, and membership dues/cost benefit

3. Build a strong dental team concept
 - A. Review and assess the relationships and joint programming ventures of the VSDS and state dental auxiliary associations
 - B. Explore options for auxiliary membership in VSDS
 - C. Advocate for the dental home practice model
 - D. Continue a dialogue between dentists and dental auxiliaries; focused on how best to serve oral health needs in Vermont in ways which are compatible with the dental home practice model

4. Maintain an adequate staff and functioning central office

- A. Implement a staff succession plan to accommodate retirements and emergency vacancies.
 - B. Maintain a staffing configuration that supports VSDS work
5. Achieve and maintain financial stability
 - A. Enhance financial stability and enhance revenues
 - B. Develop a balanced budget by January 2010
 - C. Manage and continually review the society's investment portfolio
 6. Expand VSDS technological capabilities for all members
 - A. Evaluate member communication needs
 - B. Encourage and support technological interests and capabilities of members
 - C. Enhance technological capabilities
 - D. Manage website
 7. Provide dental education resources
 - A. Provide access to quality and affordable learning opportunities for dentists and dental team members
 - B. Be a resource for dental information, i.e.; political, academic, licensure, etc...
 8. Ensure capable and accurate responses to scientific questions/issues related to dentistry and oral health
 9. Effectively participate at the ADA national and district levels

GUIDING PRINCIPLES

These principles guide the development of the Society's strategic plan and direct its programs and initiatives.

1. The Vermont State Dental Society works to promote quality oral health services, accessible to all Vermonters.
2. The Vermont State Dental Society recognizes and supports the dental home concept. This is defined as: "An accessible, reliable primary dental care facility with a licensed dentist and a team of individuals who provide care in a preventive and restorative treatment model. The goal of this model is to provide individualized treatment plans and dental services that are coordinated, comprehensive, culturally effective and integrated for each patient. The dental home may be varied in its location and physical design but a licensed dentist would be at its core."
3. Quality oral health care and access require shared obligations among Vermont consumers, Vermont State Dental Society members, health care providers and governmental agencies and depend upon:
 - a. A workforce of dentists and other team members sufficient in numbers
 - b. A dental team of individuals who deliver care in a shared vision of healthy Vermonters
 - c. Vermont consumers who pro-actively seek oral health care
 - d. State government that is supportive of community public health measures
 - e. A state dental society dedicated to dental health education and advocacy
4. The Vermont State Dental Society's role is to:
 - a. Ensure an adequate dental workforce
 - b. Provide education programs for all dental professionals
 - c. Promote a synergistic relationship with the American Dental Association to benefit our members and the Vermont consumers they serve
 - d. Promote consumer education about oral health care
 - e. Assist Vermont State Dental Society members to work with government, independent agencies, and consumers to ensure access to dental health services
 - f. Promote dental business models that deliver cost-effective quality care

Articles of Association & Bylaws of the Vermont State Dental Society

ARTICLES OF ASSOCIATION OF THE VERMONT STATE DENTAL SOCIETY

ARTICLE I: NAME

The name of this association shall be the Vermont State Dental Society

ARTICLE II: CORPORATE STATUS

The Vermont State Dental Society is a not-for-profit corporation and its principle office shall be at 132 Church Street, Burlington, Vermont.

ARTICLE III: OBJECT

The object of this Association shall be to encourage the improvement of the health of the public and to promote the art and science of dentistry.

ARTICLE IV: MEMBERSHIP

There shall be eight classes of membership: viz: Active, Associate, Life, Honorary, Affiliate, Interim, Retired, Allied Team Member, each member being provided with some suitable certification of membership. The classifications shall be established in the BYLAWS.

ARTICLE V: DIRECTORS

The directors of the association shall be the President, President-Elect, Vice-President, Secretary, Treasurer, and three Directors, each of whom shall be elected by the membership, as provided in the BYLAWS. These directors shall constitute the Executive Board of the Directors.

The initial directors of the corporation are Gregory H. Ellis, DMD, 33 Temple Street, Rutland, Vermont 05602; Robert J. Watson, DMD, 60 Timberlane, South Burlington, Vermont 05401; Calef E. Heininger, DDS, RFD 4, Lakeshore Drive, Colchester, Vermont 05446; Brian M. Riggie, DDS, 82 Church Street, Burlington, Vermont 05401; John C. Langfeldt, DDS, 9 Court Street, Middlebury, Vermont 05753; Michael E. Brady, DDS, 119 Union Street, Bennington, Vermont 05201; Richard M. Fitch, DMD, 9 Prospect Street, St. Johnsbury, Vermont 05819.

ARTICLE VI: INCORPORATORS

The incorporators of the organization are the above named directors.

ARTICLE VII: REGISTERED AGENT

The registered agent of the corporation shall be Peter Taylor whose address is 132 Church Street, Burlington, Vermont, 05401, or such other person as the Board may from time to time appoint.

ARTICLE VIII: CODE OF ETHICS

The Vermont State Dental Society is a constituent of the American Dental Association and shall abide by the Code of Ethics as set forth by the American Dental Association.

ARTICLE IX: FISCAL YEAR

The fiscal year of the Corporation will end on December 31 of each year.

ARTICLE X: DURATION

The association shall be perpetual.

ARTICLE XI: DISSOLUTION

Upon any dissolution or winding up of the association, any assets remaining after payment of or provision for its debts and liabilities shall, consistent with the purposes of the association, be paid over to a health organization qualifying as an exempt organization under provisions of Section 501(c)6 of the U.S. Internal Revenue Code or corresponding provisions of subsequently enacted Federal Law, as may be determined by the Executive Board of Directors. No part of the net assets or net earnings of the association shall inure to the benefit of or be paid or distributed to an officer, director, member, employee or donor of the association.

Signature of Incorporator

Brian M. Riggie, DDS – Treasurer

Dated September 6, 1983

CHAPTER I. MEMBERSHIP

SECTION 1. ACTIVE MEMBERS

Only duly licensed, ethical practitioners of dentistry practicing in Vermont shall be eligible for active membership. Active members, however, may retain their membership, if they so desire, even though they retire from dentistry.

Admission to Active Membership may be obtained only by the following procedure: Applications must be made to the Secretary of the Vermont State Dental Society on a special application blank provided for that purpose. It must be endorsed by two active members, and be balloted upon, unless objections are made at a regular or an officially announced meeting. In case of objection such candidates shall be balloted on at the next officially announced meeting.

The application must be accompanied by the required fee which sum shall include the application fee, annual dues for that year, or one-half the annual dues for that year, (including dues for the Vermont State Dental Society and the American Dental Association, and any other assessments which have been added by the approval of the Society).

Candidates for Active membership in the Vermont State Dental Society must be present at the meeting at which their applications are to be voted upon and they must have paid all required fees in full at that time.

Candidates must receive two-thirds (2/3) of the balloted votes of the members present at an officially announced meeting of the Society.

Admission to the Active membership in this Society includes admission to the American Dental Association.

If for any reason an applicant is not admitted to membership, dues and assessments shall be refunded.

Applicants may reapply after a period of one (1) year by submitting their applications to the Executive Board for approval and then to be voted upon by the Society at an officially announced meeting.

SECTION 2. ASSOCIATE MEMBERS

Vermont licensed dentists in the active practice of dentistry in a state other than Vermont and who are members in good standing of the American Dental Association may become Associate Members of the Vermont State Dental Society upon application to, an acceptance by, the Executive Board. A dues payment of 50% of the current active member dues shall be required.

Associate Members shall have no voice in the business of this society, or hold any office in the Vermont State Dental Society. Associate Members shall receive all society mailings, newsletters, and other publications, and shall also be eligible to attend all Vermont State Dental Society programs and courses at Active Member tuitions.

SECTION 3. LIFE MEMBERS

Members of the Vermont State Dental Society who are elected to Life Membership in the American Dental Association shall be automatically become Life Members of the Vermont State Dental Society. They shall have all the rights and privileges of Active Members and shall not be required to pay dues.

SECTION 4. HONORARY MEMBERS

Persons who have conspicuously contributed to the advancement of the profession of dentistry, or Active Members of this Society, who shall have actively and faithfully served the Society for a great number of years, shall be eligible to Honorary Membership upon nomination by any Active Member and shall be elected by an affirmative vote of two-thirds (2/3) of the members present at any officially announced meeting. Honorary members shall have all the privileges of Active Members, except the right to vote. They will not be required to pay dues.

SECTION 5. AFFILIATE MEMBERS

Graduate dentists, not actively engaged in practice, but who are engaged in research, hospital internships, residencies, or graduate studies in the State of Vermont, may apply for membership in the Vermont State Dental Society as Affiliate Members. They must file their applications through the Executive Board. After their approval the applicants must be voted upon by two-thirds (2/3) of the balloted votes of the members to be accepted. Also, Active Members of the Vermont State Dental Society may apply for Affiliate Membership if they pursue a full time formal form of dental education. These affiliated members may be reinstated (without vote) as Active Members if they again meet the requirements of Active Membership. Affiliate Members shall be required to pay dues, the amount shall be a rounded figure equivalent to one-eighth the dues of the Active Member adjusted to the nearest dollar. Affiliate members in good standing shall be entitled to enjoy any services provided by this Society for the benefit of its members, but shall not be elected to any council, board, or similar position in the Society, nor have a vote.

SECTION 6. INTERIM MEMBERSHIP

Duly licensed, ethical practitioners of dentistry practicing in Vermont, who apply for active membership in the Vermont State Dental Society during the period between officially announced meetings, and who are currently members, student or active of the American Dental Association, may be granted Interim Membership at the discretion of the Executive Board for the purpose of maintaining their membership in the American Dental Association and the benefits thereof. Such interim membership applicants will be required to fulfill all the requirements of active membership applicants and will be balloted upon favorably by two-thirds (2/3) of the membership present at the next officially announced meeting before receiving active membership status in the Vermont State Dental Society. All dues and fees will be paid before consideration by the Executive Board, and are refundable if the applicants are not accepted into active membership. Interim members shall not have the right to vote.

SECTION 7. RETIRED MEMBERS

An Active Member in good standing who is no longer earning income from the performance of service as a member of the faculty of a dental school, as a dental administrator or consultant, or as a practitioner of any activity for which a license to practice dentistry or dental hygiene is required, may be classified as a Retired Member upon application to the Executive Board and upon proof of qualification. To qualify for Retired Membership status, the Active Member shall submit an affidavit attesting to his retirement. maintenance shall be requisite to entitlement to and continuance of Retired Membership in this Society. Retired members shall be required to pay dues, the amount shall be one-eighth the dues of an Active Member adjusted to the nearest dollar. Retired members in good standing shall be entitled to enjoy any services provided by this Society for the benefit of its members, but shall not be elected to any council, board or similar position in the Society, nor have a vote.

SECTION 8. ALLIED TEAM MEMBER

Vermont licensed dental hygienists; Vermont registered dental assistants or those who have been a Vermont registered dental assistant within the past 5 years; dental laboratory technicians employed in Vermont; and administrative dental office team members employed in a Vermont dental practice. An Allied Team Member who is licensed or registered must be licensed or registered in good standing.

Allied Team Members shall be required to pay dues on a date and in an amount to be determined by the Executive Board. Allied Team Members in good standing shall be entitled to the VSIDS Newsletter and may be eligible for other benefits as determined by the VSIDS Executive Board including reduced tuition for continuing education courses. Allied Team Members may serve on committees as assigned by the Executive Board. The Allied Team Member is a non-voting member category.

Licensed dentists or those eligible for another Membership category shall not be eligible for the Allied Team Member category.

CHAPTER II. MEMBERSHIP STANDING

SECTION 1.

Members of this Society who are not under final sentence of suspension or expulsion and whose dues for the current calendar year have been paid, shall be considered members in good standing.

SECTION 2.

Members of this Society who are incapacitated and unable to practice dentistry, or are receiving assistance from the Relief Fund of this Society, shall be exempt from the payment of dues and shall be considered in good standing, if certified by the Executive Board.

SECTION 3.

Members of this Society in good standing and who are serving their country in the armed forces, shall be exempt from payment of the Society dues for that period of service and shall remain in good standing.

SECTION 4.

Members in good standing may resign from the Society by notice in writing to the Executive Board, providing no charges are pending at the date of such resignation. The Executive Board shall, at its next ensuing meeting, take such action as it deems proper and give notice thereof.

SECTION 5. SUSPENSIONS OR EXPULSIONS

The Executive Board may, on its own motion, proceed against any member whom charges of conduct or practice prejudicial to the interests of this Society or the dental profession have been made, or whenever the Board shall receive a written complaint, signed by an Active or Life Member, together with two (2) additional signatures of Active or Life Members, all of whom must be in good standing, stating that this member has violated the Bylaws or Principles of Ethics of this Society. It shall thereupon make such investigation as deemed proper, and shall prepare a statement in writing of the charges against such a member, together with notice by certified mail of such charges requesting the member in question to appear before the Executive Board at a date and time named therein, such notice to be at least thirty (30) days before the date of hearing. Such member shall have the right to appear with counsel and witnesses and be fully heard.

After a full hearing of all the evidence offered, the Executive Board may dismiss such charges, reprimand privately or publicly before the Society, suspend membership for a definite period, or expel such member. However, any member aggrieved by the ruling of the Board shall have the right of appeal from such ruling to the floor of the next or next but one, annual meeting. The action of the Board in the event of such an appeal shall be sustained by a majority vote. Any member expelled from the Society shall return any certificate of membership to the Executive Board.

SECTION 6. DUES

The Annual dues may be fixed at any officially announced meeting of the membership as provided in these Bylaws. Members whose dues are not paid in full three months from the time at which they become payable shall be dropped from membership and shall be notified of the fact by the Secretary.

SECTION 7.

Reinstatement of members suspended for non-payment of dues shall be by approval of the Executive Board and payment of not more than one year of the delinquent Vermont State Dental Society dues immediately prior to the date of reinstatement and payment of all prior assessments. The time of repayment of delinquent dues and assessments is to be established at the discretion of the Executive Board. Members suspended or expelled for any reason other than non-payment of dues shall not be eligible for reinstatement of membership for a period of three (3) years from the date of such suspension. At the expiration of such periods, they may submit their application to the Executive Board for approval and then be voted upon by the Society at an officially announced meeting, passing by a two-thirds (2/3) majority.

SECTION 8.

Members are expected to cooperate with the Ethics Committee and Peer Review Committee, duly constituted by the Executive Board of the Vermont State Dental Society, and to comply with the reasonable requirements of such Ethics Committee and Peer Review Committee necessary or convenient to enable such committee to perform its functions.

CHAPTER III. DUTIES OF THE EXECUTIVE BOARD

SECTION 1. EXECUTIVE BOARD

1. Shall consist of the President, President-Elect, Vice-President, Secretary, Treasurer, and three Directors. Five shall constitute a quorum for business.
2. Shall be vested with full power to conduct the managements, control and administration of the Vermont State Dental Society during the interim between meetings of the membership subject to the laws of the State of Vermont and to the Articles of Association and Bylaws of the Vermont State Dental Society, and shall be subject to affirmation of the membership. Shall also be empowered to act subject to the mandate from the membership at any duly constituted meeting of the membership.
3. Shall have the power to establish rules and regulations for the government of the Vermont State Dental Society, subject to the Bylaws, and written record of such rules and regulations shall be maintained by the Secretary as an addendum to, but not part of, these Bylaws.
4. Shall have the authority to fill all vacancies occurring in elected or appointed offices during the interim between annual meetings of the membership, except that the President, which is provided for in these Bylaws under Chapter III, Section 3.
5. Shall have the power to employ and dismiss an executive director and all other Society employees, and to determine the scope of their positions.
6. Shall have the authority to reprimand, suspend or expel a member of the Society, consistent with Chapter II, Section 5 of these Bylaws.
7. Shall make an annual report of its actions to the membership which shall be subject to affirmation of the membership. Further duties shall include the annual auditing of the financial condition of the Society. If deemed necessary by the Board, an audit may be done at any time and the aid of a CPA may be enlisted. An annual report of an audit shall be made to the membership at the next annual meeting. The books of the Society shall be closed at midnight of the 31st of December of each year.

8. Shall have the power to establish such committees at it deems necessary for the management of the affairs of the Society. Shall also have the power to review, at its discretion, the activities and duties of the committees of the Society and make recommendations concerning the same to the committees and/or the membership.

9. Shall meet at the annual and the mid-winter meetings of the membership and at any other time as deemed necessary by the President, of which due and timely notice shall be given.

10. Shall provide proper places for meetings, make such arrangements for speakers, clinicians and entertainment as they deem advisable, transact such other business as may be referred to it, and shall act as an interim committee, and as such, shall transact such business as may be of necessity transacted between meetings of the Society that can be done without violation of the Articles of the Association and Bylaws. They may in this connection from current income spend such amounts as they deem expedient, but such expenditures of money must be endorsed by the President and Treasurer.

11. The Executive Board shall appoint the necessary number of Delegates and/or alternate Delegates to represent the Vermont State Dental Society at any special meeting requiring representation of the American Dental Association.

SECTION 2. PRESIDENT

1. Shall act as chairperson of the Executive Board.
2. Shall preside at all business meetings of the Society.
3. Shall function as a coordinator and supervisor of all matters relative to the proper function of the society.
4. Shall appoint all committees and chairpersons of all councils, with the approval of the Executive Board.
5. Shall be an ex-officio member of all councils and committees.

SECTION 3. PRESIDENT-ELECT

1. Shall serve as President in the year following term as President-Elect.
2. Shall act as chairperson of the Executive Board and preside at all meetings and councils from which the President is absent.
3. Shall organize committees for the ensuing year which shall be ready to function when the President-Elect becomes President.
4. Shall aid and assist the President in all duties of the office and shall carry out such assignments as the President may direct.

SECTION 4. VICE PRESIDENT

1. Shall be the officer in charge of the Mid-Winter and Annual meetings. Shall establish their format with the approval of the Executive Board.
2. Shall secure the location for these meetings and shall make the necessary arrangements with the management of these meeting places.
3. Shall coordinate this information with the chairperson of the Continuing Education Committee (who will arrange for the clinician and provide for the clinician's transportation and entertainment).
4. Shall arrange with approval of the Executive Board, what the honorarium allowable shall be.
5. Shall coordinate the arrangements and organization of the annual and mid-winter meetings with the directors.
6. Shall preside at all meetings and councils from which both the President and President-Elect are absent.
7. Shall aid and assist the President in all the duties of the office and shall carry out such assignments as the President may direct.

SECTION 5. TREASURER

1. Shall be responsible for sending out all bills for dues and be responsible for their collection.
2. Shall pay all Society bills if found to be correct.
3. Shall work with the President-Elect and Vice-President in regard to the annual meetings and act as comptroller of accounts.
4. Shall coordinate efforts with the Secretary whenever it is deemed necessary.
5. Shall distribute ballots for election of officers at the annual meeting and to certify voters as to their membership standing.
6. Shall act with, or in lieu of, a membership chairperson and shall be responsible for maintaining a complete and accurate list of the Society.

SECTION 6. SECRETARY

1. Shall receive and classify all mail.
2. Shall be responsible for the minutes of all business meetings of the Society and shall see to it that copies of all minutes are provided for Executive Board members.

3. Shall be responsible for the composition and mailing of all notices and announcements to the Executive Board and Society.
4. Shall be responsible for the composition and mailing of all newsletters in the absence of the Editor.
5. Shall be responsible for all publicity in the public media.
6. Shall be responsible for all correspondence for the Society which should properly come from the desk of the Secretary of the Society.
7. Shall coordinate efforts with the Treasurer and all other officers of the Society whenever it is deemed necessary.
8. Shall advise and delegate duties to the Executive Director and Administrative Secretary as may be fitting and proper with the consent of the Executive Board, and shall oversee the execution of the same.

SECTION 7. DIRECTORS

1. Shall aid and assist the President in the management of the affairs of the Society as may be directed.
2. It shall be the duty of the Directors to aid and assist the Vice-President with the planning for, and the management of, the annual and mid-winter meetings, to arrange for the exhibits and the annual meeting program.

CHAPTER IV. NOMINATION, ELECTION AND INSTALLATION OF OFFICERS

SECTION 1.

There shall be a nominating committee composed of the Executive Board. The nominating committee shall present a complete slate of nominations including the State Board of Dental Examiners. There shall be one or more nominations for the State Board of Dental Examiners either to be made by the nominating committee or from the floor. After the nominating committee has made its selections, the names must be sent by mail forty-five (45) days before an annual meeting. Additional nominations for officers and directors may be made by any Active Member from the floor at the time the nominating committee reports. Additional name or names may be presented by a petition signed by at least ten (10) percent of the active membership. This petition is to be in the hands of the Secretary at least fifteen (15) days prior to the election. Petitions will be accepted only between the thirtieth (30th) and fifteenth (15th) day prior to the annual meeting.

SECTION 2.

All elections of officers and directors and elective committee shall be by written ballot with a space provided beside each candidate (except the position of President which shall be filled by the President-Elect who was elected at the previous year's annual meeting), for write-in candidates. A majority of votes cast shall be necessary to elect. In case no nominee receives a majority of votes on the first ballot, the nominee receiving the lowest number of votes shall be dropped until one nominee receives a majority of all votes cast at which time this nominee shall be declared elected. The procedure shall include a checklist at the ballot deposit and the Treasurer shall include a checklist to show all voters are members in good standing. In the case of nominees to the Board of Dental Examiners each nominee submitted to the governor must have received a vote from a majority of the members voting.

SECTION 3. ELIGIBILITY

Only an Active Member in good standing for a period of five (5) consecutive years before the date of respective election shall be eligible to serve as an elected officer or director.

SECTION 4. TERMS OF OFFICE

All officers and directors shall be elected to hold office for one year, or until their successors are elected and qualified.

SECTION 5. INSTALLATION

The elected officers and directors of the Vermont State Dental Society shall be installed by the out-going President with a suitable ceremony at the close of the annual business meeting at which they are elected.

CHAPTER V. APPOINTED OFFICERS

SECTION 1. TITLE

The appointed officer(s) of this Society shall be the Editor.

SECTION 2. TERM OF OFFICE

The Executive Board shall determine the term of office of the appointed officer(s) not to exceed two years.

SECTION 3. RESPONSIBILITIES

The Editor shall be responsible for the publication of all journals and periodicals for the Vermont State Dental Society. The Editor shall be a member of the Vermont State Dental Society and may attend all Executive Board and committee meetings without vote.

CHAPTER VI. EXECUTIVE DIRECTOR

SECTION 1.

The Executive Director of the Society shall be a salaried employee whose membership to the profession is not an obligatory qualification for this position.

SECTION 2.

The Executive Director shall be an ex officio member of the Executive Board without vote.

CHAPTER VII. REGULAR OR OFFICIALLY ANNOUNCED MEETINGS

SECTION 1.

The Annual Meeting, and any other meetings of this Society, shall be designated by the members of the Executive Board as to time and place, and shall be designated as an officially announced meeting. A thirty (30) day notice of an officially announced meeting shall be given to all members of the Society.

SECTION 2. QUORUM

Fifteen (15) percent of the membership shall constitute a quorum at any officially announced meeting of the society.

SECTION 3. RULES OF ORDER

Sturgis Standard Code or Parliamentary Procedure shall be the authority of this Society, unless otherwise specified.

SECTION 4.

The meeting shall be devoted to essays, discussions of the same and such other business as is of interest to the profession, the nomination and election of officers and directors, the nomination and election of a candidate(s) to be recommended to the Governor for appointment to serve on the State Board of Dental Examiners.

CHAPTER VIII. FINANCES

SECTION 1. ACTIVE MEMBERS

The dues shall be the amount voted and passed by the Vermont State Dental Society. These dues, plus any and all dues and assessments levied against this Society as a constituent member of the American Dental Association, shall be the annual dues of the members. The Secretary shall mail a notice of proposed change to the membership thirty (30) days before the meeting.

SECTION 2.

Payment of dues shall correspond with dates for payment of dues to the American Dental Association. Bills for payment of dues are to be sent by mail on or before January 1 and payment must be received by March 31st. After this date, members with unpaid dues shall be considered in arrears and shall be automatically suspended, and they shall be so notified by the Treasurer by a receipted certified letter.

SECTION 3.

The Society at the Annual meetings may make such assessments as shall meet the yearly expenses, if there is a deficiency, if voted and passed by a two-thirds (2/3) vote of members present.

CHAPTER IX. CONSTITUENT SOCIETY OF THE AMERICAN DENTAL ASSOCIATION

SECTION 1.

The Vermont State Dental Society shall be a Constituent Society of the American Dental Association in accordance with said association and bylaws.

CHAPTER X. AMENDMENTS

SECTION 1.

These bylaws may be altered or amended at any officially announced meeting by a two-thirds (2/3) vote of those members present, notice of such proposed amendment having been given in writing at least thirty (30) days prior to that officially announced meeting.

September 28, 2006